

Beyond Limits Learning & Wellbeing

Safeguarding & Child Protection Policy

Policy Owner: Simon Agius

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Review Date: 10/11/26

Policy Scope

This policy applies to all staff, volunteers, and contractors of Beyond Limits Learning & Wellbeing, an Alternative Provision and therapeutic education provider operating in Nottinghamshire and Leicestershire. It must be read alongside our standalone **Child Protection Policy**.

Policy Aim

Beyond Limits is committed to protecting the welfare, safety, and wellbeing of every child and young person in our care. Safeguarding is everyone's responsibility, and all staff must act in the best interests of the learner.

This policy is underpinned by:

- *Working Together to Safeguard Children* (2018)
 - *Keeping Children Safe in Education* (2024)
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Policy Objectives

- Provide a secure, supportive, trauma-informed learning environment.
- Increase staff awareness of safeguarding and their duty to act.

- Establish clear procedures for identifying, reporting, and managing risk.
 - Ensure alignment with safer recruitment, training, and supervision.
 - Promote close collaboration with local safeguarding partners.
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Definition of Safeguarding

Safeguarding and promoting children's welfare includes:

- Protection from maltreatment.
- Prevention of harm to health or development.
- Ensuring safe and effective care.
- Enabling children to achieve positive outcomes.

Children are defined as anyone under the age of 18.

Designated Safeguarding Lead (DSL)

Lead DSL: Simon Agius

Email: simon@soeltherapy.co.uk | **Phone:** 07827 580781

The DSL is responsible for:

- Referring cases to Children's Social Care, MASH, or police.
- Maintaining confidential safeguarding records.
- Overseeing safeguarding training, supervision, and DBS compliance.

All staff must:

- Read and understand Part 1 of *KCSIE* (2024).

- Complete induction and annual safeguarding training.
 - Record and report safeguarding concerns by 4:00pm the same day, or immediately if urgent.
 - Know the local Early Help pathway and how to initiate it.
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Responding to Concerns or Disclosures

When a child discloses:

- Listen calmly, without interruption or judgement.
 - Reassure them that they have done the right thing.
 - Do not promise confidentiality.
 - Record the conversation in the child's own words.
 - Report immediately to the DSL.
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Recording & Reporting Concerns

All safeguarding concerns, disclosures, or incidents must be recorded using our secure reporting system:

CPOMS - apps.cpoms.net

- This online form must be completed **immediately** after the incident, or by **4:00pm the same day**.
- The form automatically notifies the DSL and creates a confidential record.
- Tutors must record **facts only**, using the child's words where possible.
- Staff must not investigate or interview; only record and report.
- Any evidence (e.g. screenshots, notes, photographs) can be uploaded securely.

If a child is at **immediate risk of harm**, staff must:

- Call **999**.
 - Contact the DSL by phone immediately.
 - Then complete the form as soon as it is safe to do so.
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Referral & Record-Keeping

- High-risk concerns must be referred to **MASH (0300 500 80 90)** or **Police (999)**.
 - The DSL will make referrals and maintain oversight of actions.
 - The Single Central Register (SCR) tracks all safer recruitment checks, training, and safeguarding referrals.
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Types of Abuse

- **Physical Abuse:** Hitting, burning, poisoning, suffocating, fabricated illness.
 - **Emotional Abuse:** Verbal abuse, humiliation, emotional neglect, extreme punishment.
 - **Sexual Abuse:** Any sexual activity with a child, including grooming, coercion, exploitation.
 - **Neglect:** Persistent failure to meet a child's physical or emotional needs.
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Contextual Safeguarding Risks

Staff must be alert to:

- **Child-on-Child Abuse** (bullying, sexual harassment, upskirting, sexting).
 - **CSE/CCE** (County Lines, grooming, trafficking, exploitation).
 - **Radicalisation & Extremism** (Prevent Duty).
 - **FGM & HBV** (mandatory police reporting).
 - **Knife Crime & Gang Involvement.**
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Safeguarding in Practice

- **Attendance:** Tracked daily; unexplained absences followed up immediately.
 - **Lone Working:** No staff may work 1:1 in a home without a responsible adult present.
 - **Health & Medication:** Consent required for any medication. Emergencies → call 999.
 - **Online Safety:** Staff may not contact pupils via personal devices/social media.
 - **Sexting:** Managed in line with UKCCIS guidance.
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Vulnerable Groups

Extra consideration must be given to:

- Looked After Children (LAC/PLAC).
 - Children with SEND.
 - LGBTQ+ learners.
 - Children missing from education (CME).
 - Privately fostered children.
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Reporting Channels

- **MASH (Notts):** 0300 500 80 90
 - **LADO (Notts):** LADO@nottscs.gov.uk
 - **Emergency Duty Team:** 0300 456 4546
 - **Prevent Team:** prevent@nottinghamshire.pnn.police.uk
 - **Childline:** 0800 1111
 - **Mental Health Crisis Line:** 0808 196 3779
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Monitoring & Review

- This policy is reviewed annually or upon legislative change.
 - DSL ensures awareness and accessibility for all staff.
 - Parents, carers, and partners are informed of their rights and our duty to refer.
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Signed:

Simon Agius, Director & Lead DSL

Updated: 10/11/2025 To include CPOMS